

Paparao Chintalapudi

LEADERSHIP & STRATEGY

Transform How Your Leaders Think, Decide, and Execute

Leadership has shifted from information to transformation — from knowing more to becoming more. **Paparao Chintalapudi** helps leaders build clarity, judgment, and disciplined execution, translating insight into practice through four decades of global leadership, executive education, and mentoring experience.

Executive Education Program Offerings

The Anatomy of Strategy: Drivers, Dimensions and Decisions

Format: Two-Hour Masterclass | **Audience:** Middle & Senior Management

A compact, high-impact session designed to turn strategic thinking into disciplined action. Leaders explore the four inner drivers — Values, Self-Inquiry, Orientation, and Self-Belief — and the four outer dimensions — The Five Essentials, Workplace Intelligence, Systems Thinking, and Strategic Thinking — that together form a practical operating model for sustained strategic advantage.

By the end of this session, participants will be able to:

- Understand why strategies fail despite rigorous analysis
- Connect personal clarity to organisational strategy
- Apply a diagnostic lens for sharper, more confident decision-making

Leadership Lab: Build Your Operating System

Format: 2-Day Workshop | **Audience:** Middle & Senior Management

An immersive, practice-based workshop anchored in the proprietary **4D Leadership Meta-Framework**. Participants build their own leadership architecture through diagnostic tools, India-centric case studies (ISRO, Goonj, Aravind Eye Hospital, Coal India, IRCTC), and structured reflection exercises.

- Navigate ambiguity with clarity and conviction.
 - Develop workplace intelligence to read informal power structures
 - Craft a personal leadership playbook for accelerated growth
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Value Creation Through Strategic Leadership

Format: 2-Day Workshop | **Audience:** Senior Executives & Business Unit Heads

A strategic leadership intensive that connects inner clarity to value creation across the enterprise. Using systems thinking and real-world cases from the Private sector, PSUs, mission-driven organisations, and social enterprises, participants learn to make decisions when standard frameworks fall short.

- Align personal values with organisational value creation
 - Lead transformation in complex, evolving environments
 - Build conviction under pressure and institutional constraints
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What sets these programs apart?

- **Practitioner-led:** Four decades of global leadership experience, not just academic theory
 - **India-centric cases:** Original case studies from the Indian context.
 - **Integrated framework:** The copyrighted 4D Leadership Meta-Framework connects values, character, clarity, systems, and strategy
 - **Actionable outcomes:** Participants leave with tools, frameworks, and a personal playbook they can apply immediately in their role.
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About the Facilitator: Papparao Chintalapudi

- Business leader and strategy architect. Former Senior EVP at Reliance Industries (22 years), he led \$4B+ global businesses across 20+ countries.
- Alumnus of IIM Ahmedabad (1985), Harvard Business School (AMP 2012), and University of Notre Dame (ILI Fellow 2023–24).
- Adjunct Faculty at Administrative Staff College of India (ASCI), Hyderabad and guest speaker at Dr MCR HRD Institute of Telangana.
- Author of *The Ignored Mirror* and forthcoming book: *The Unscripted Leader*.

Let's connect

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